

Patrick T. Hilliker

Pima County Sheriff's Department

Tactical Response Section Commander | hilly1226@gmail.com | (520) 940-2636

SUMMARY

I have thirty (30) years of experience with the Pima County Sheriff's Department, including three (3) years with the Corrections Bureau. I was accepted into the Pima Regional Special Weapons and Tactics Team in 2001 and promoted to Sergeant in 2006. From 2008 to 2012, I served as the full-time Lead Sergeant of the SWAT Team and have proven to be a trusted, respected, and unbiased leader. I was promoted to Lieutenant in 2021, initially serving as the Force Commander for a year and a half. In September 2022, I was assigned as the Commander of the Tactical Response Section, overseeing the SWAT Team, Bomb Squad, K9 Unit, Air Unit, and Search and Rescue Unit. I have managed, trained, and evaluated large units and teams, with a focus on developing methods to enhance performance and proficiency. Additionally, I have managed and coordinated large-scale incidents and events involving members of other agencies. My training, education, experience, knowledge, and skills are essential in representing the NTOA and driving positive outcomes and changes that align with organizational goals, visions, and values.

FORMAL EDUCATION

Attended University of Arizona, Criminology Studies, 1992-1994, Total Credit Hours: 115

- Major in Psychology, minor in Criminal Justice
- Course emphasis on personal and organizational behavior

Graduated from Pima Community College, Associate Degree in General Studies, 1992

PCSD TRAINING AND DEVELOPMENT

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| • Basic Corrections Academy | • Mental Health Unit Training |
| • Member of the TAG Team | • Basic Commissioned Academy |
| • HGN Certified | • Basic SWAT School |
| • Taser Instructor Certification | • Tactical Tracking Level 1 |
| • General Instructor School | • Field Training Officer |
| • Interview and Interrogation | • Interoperable Drug Interdiction |
| • NTOA Conference | • Def Tactics / Impact Weapon Instructor |
| • Driving Instructor | • Clan Lab and Precursor Identification |
| • Chemical Agent / Less Lethal Instructor | • Firearms Instructor |
| • High Risk Vehicle Stop Instructor | • SCBA |
| • Rifle Instructor | • Glock Armorer |
| • Simunition Instructor / Safety Certification | • NTOA Dignitary Protection |
| • US Secret Service Dignitary Protection | • Terrorist Trends on Soft Targets |
| • Tactical Vision | • Suicide Bomber Vehicle Interdiction |
| • Introduction to Criminal Investigations | • Dale Anderson Legal Issues Course |
| • Advanced Tactics for Criminal Patrol | • DT / Impact Weapons Instructor Update |
| • Autism Training for 1 st Responders | • Crisis Intervention Training |

- AZ Narcotic Officer Association Conference
 - Desert Snow Interdiction
 - LE Active Shooter Emergency Response
 - Passenger Train Emergency Response
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PCSD SUPERVISION AND MANAGEMENT TRAINING

- NIMS / ICS 700
 - CATO SWAT Team Leader
 - Leadership in Police Organizations
 - NTOA Team Leader Course
 - Business Writing Part A
 - Patrol Response to Active Shooter Instructor Course
 - Sheriff's Department Basic Supervision
 - Sexual Harassment Prevention Training
 - NIMS / ICS 400
 - NTOA Command Decision Making
 - Business Writing Part B
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CONFERENCE AND WEBINAR TRAINING / INSTRUCTION

- National Domestic Highway Enforcement
 - Emergency Management Tactical Operations
 - Unfolding the Mystery of the Risk Assessment Matrix
 - California Association of Tactical Officers
 - Pennsylvania Tactical Officers Association
 - National Tactical Officers Association
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PCSD PROFESSIONAL ASSIGNMENTS

Lieutenant, Commander, 2021 – Present

- Tactical Response Section
- Force Commander

Sergeant, Patrol and Criminal Investigations, 2006 – 2021

- San Xavier District Patrol Supervisor, SWAT Supervisor, Foothills District Directed Patrol (DP) Supervisor
- Burglary Unit Supervisor, Border Interdiction Unit (BIU) Supervisor

Pima Regional SWAT Team, Operations, 2001 - 2021

- Squad Sergeant, Entry, shield operator, grenadier

Deputy, Patrol and Training, 1998 - 2006

- Patrol, Safe Streets, Lead Firearms Instructor
- Field Training Officer, General Instructor

Corrections Officer, 1995-1998

- General Population Pods, Mental Health Unit, Tactical Assistance Group
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EXPERIENCE SIGNIFICANT TO TRAINING AND INSTRUCTION

- Demonstrated ability to manage and organize 40+ team members from multiple agencies
- Review, inspect, and recommend equipment and products (i.e., SWAT, BIU, National Tactical Officers Association)
- Manage and evaluate testing, hiring, and removal from SWAT, BIU, and Directed Patrol
- Evaluate, test, study, and revise tactical principles, practices, and philosophies

- Coordinate and develop training for acquired equipment in SWAT and BIU
- Manage training by instructing, evaluating, and testing personnel from multiple jurisdictions to ensure comprehension, retention, and competency
- Organize, manage, and execute several large-scale, multiple jurisdictional/agency scenarios as the co-chair for UASI
- Manage, coordinate, and instruct training for Southern Arizona Agencies and SWAT Teams
- Coordinate, organize, and instruct week-long trainings with agencies (including military) around the country
- Develop, update, revise, and evaluate procedures for the RRT, SWAT Team, and BIU
- Encourage and coach personnel for future organizational opportunities
- Maintain positive public relations through community meetings and programs (i.e., neighborhood watch, community events, and requested demonstrations)
- Represent the department with local, national, and global media interviews focusing on Department missions, values, and public transparency
- Evaluate, recognize, and analyze data to develop deployment strategies for improvements in DP, Burglary Unit, and BIU
- Form and foster relationships with subject matter experts to build and exercise best practices, philosophies, and practices (i.e., tactical response, community expectations, civil unrest)
- Demonstrate the ability to work as a collective group with UASI, ATOA Board Members, and instructing on a national level
- Plan and execute high-risk operations for nineteen (19) years
- Organize grant programs to include budgeting, purchasing, and planning future requests with UASI and BIU
- Prepare, organize, and evaluate daily, monthly, and quarterly statistics, ensuring productivity
- Serve as the Tactical Response Section Commander
- Demonstrated ability to make quick, reasonable, and articulate decisions based on law, policy, and ethics while remaining calm and professional during high-risk situations (i.e., patrol, SWAT, while assuming Incident Command)
- Proven ability as a leader to communicate and explain organizational goals and encourage participation and acceptance in all assignments

OTHER PROFESSIONAL ACTIVITIES

Instructor for National Tactical Officers Association, 2011 - present

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| • SWAT Team Leader Development Course | • Hostage Rescue |
| • Police Response to Active Shooter Instructor Certification | • Tactical Pistol |
| • Basic SWAT | • Scenario-Based Training |
| • Resolution of a Barricaded Subject | • Tactical Shield |
| • Debriefings for Command Decision-Making and Leadership I & II | |

Arizona Tactical Officers Association, 2015 – present

- Southern Regional Representative: Voted into position by peers from around the state
- Assist in coordinating, facilitating, and training at the annual conference

Other Association Instruction and Debriefs

- Pennsylvania Tactical Officers Association
- Arizona Tactical Officers Association
- Texas Tactical Police Officers Association
- Heartland Tactical Officers Association

National Institute of Standards and Technology

- Requested to participate in a global task group to develop standard specifications for ballistic-resistant shields for law enforcement